

# Next Frontier - A Transition Learning Program

“Learning is a treasure  
that will follow its owner  
everywhere.”

## Next Frontier

The program “**Next Frontier**” has been conceived for transitioning the talent pool from the Armed Forces to the Corporate Sector. The participants of the program are recently retired Armed Forces Officers including those retiring in the immediate future.

### Programme Details



Corporate Domain  
Awareness



Changing Technology  
in Corporate World



Business  
Strategy



The thought of Next Frontier is about moving ahead, reimagining the future while leveraging the strengths.

This is applicable to individuals, corporates and societies. It is a passion that ZingHR shares with Sambhav-Kadam and in this context it means enabling our brave armed forces personnel as they transition from the world of armed forces organization to the corporate world.

And we believe that this will be synergistic with the corporate world as they seek to reimagine their strategy in a context of "New Normal"

ZINGHR ([www.zingHR.com](http://www.zingHR.com)), a leading Tech HR firm conducted the program with complete involvement of its apex Leadership and team. The program was sponsored by **Sambhav-Kadam Foundation** ([www.sambhavgadam.org](http://www.sambhavgadam.org)), a **Military-Veterans'** initiative & a Not-for-Profit Organisation registered under section 8 of Companies Act 2013.

The Learning program covered critical facets required for smooth transition of Military Officers viz: Corporate Domain Awareness & Organisational Dynamics, Industry knowledge & perspective, Roles and Functions, Skill Mapping focused on enhancing contextual familiarity and strategic perspective. Blended methods were used to achieve transformation such as Case studies, Hands-on Projects, Interaction with Industry Veterans and Guest lectures by Business Leaders in addition to subject specific academic rigour.

#### Batch:

The Inaugural Batch comprises 20 Officers from Army, Navy & Airforce; of these 15 Officers are seeking a career in Corporate in the immediate future.

## Committed, Coveted Officers



**Fg Offr Aniruddh Shinde**  
(Retd.)

A curious mind, dives deep for details, insists on frugality and thrives to do better every day. Hanging his uniform at a young age of 28, he calls it the start of a new innings. At 6 years of experience, the Air Force taught him Integrity, Selflessness and Ownership. With this, he aims to lead the team and deliver results for the organization by taking quick decisions even at critical junctures. He excels in Public Relations, Warehouse Operations and Investigations, and worked as a Helicopter Pilot & Operations Manager in the IAF.



**Lt Cdr Naresh Kumaraswamy**  
LSSBB ® (Retd.)

A result oriented professional with 12 years cross functional experience which primarily includes Operations and Project Management focused on Supply Chain and Logistics in the Indian Navy, seeking a challenging managerial role with an exciting organization, to enhance their growth and to achieve personal excellence.



**Lt Cdr Partha Sarathi Upadhyaya**  
(Retd)

Armed forces officer with over 11 years of cross functional experience while serving in various capacities in Warships and Submarines encompassing domains of Operations, Project management, Resource management, Process consulting and Change management possessing strong leadership skills with a penchant for analytical thinking and decision making.



**Lt Cdr Sumeet Kumar**  
(Retd.) CPP®

A Certified Protection Professional (CPP) holder with 11 years of hands on experience in Security, Surveillance, Administration, Training, Operations, Team building and Leadership at Indian Navy and Corporate with proven skills in seven key domains of security (Physical Security, Personal Security, Information Security, Investigation, Crisis Management, Security Officer Operation, Legal).



**Lt Cdr Sushil Yadav**  
LSSBB

A solution oriented, Engineering professional with 11 years of cross functional experience in MiG29K production, administration and resource planning. Seeking a managerial position to provide holistic solutions to challenging problems with out of the box thinking.



**Sqn Ldr Vishal Kumar Rathore**  
CBA®, LSSBB® (Retd.)

A committed, competent and result-oriented Air Force veteran with more than 12 years of extensive and diversified leadership experience in operations, supply chain management, human resource management, risk management and project management experience in executing time-bound critical projects of strategic importance. A resilient team builder having a flexible approach with a curious blend of mind for learning new things and partnering with cross-functional executives to achieve shared organizational objectives.



**Lt Cdr Devender Chhillar**  
(Retd.) NEBOSH-IGC, LSSGB ®

Devender Chhillar is a veteran Submariner with an illustrious career of 10 years in Indian Navy. I hold a corporate experience of one year each preceding & following my Defence Career and have always given importance to the man behind the machine; motivating my teams under trying circumstances to achieve seemingly impossible results. He possesses a deep understanding of linking business objectives with measurable performance parameters & is presently heading Operations of a leading Logistics & Supply Chain firm at Pune, managing bonded & flexible warehouse operations over a span of one Million Sqft."



**Lt Cdr Vinay Saraswat**  
(Retd.) PSM®

An astute, result driven, versatile, accomplished professional with 14 years of progressive experience in operations, ensuring compliance to agreed SLAs with skills in leading, mentoring & nurturing the teams. Certified Scrum Master with 2+years of experience, adept at implementing & proving agile development practices. Proficient in facilitating sprint ceremonies for team accountability and achieving desired results.



**Sqn Ldr Sandeep Krishnan,**  
LSSBB

A result - oriented professional, offering 10 years of pioneering success, seeking challenging assignments to look after the gamut of Operations, HR, Projects, Security & Protocol, Fire Safety, Infrastructure Developments, Procurement and Administration, by utilizing skills, education and experience, for a company offering potential for challenge and growth.



**Lt Col Adhish Dhyani**

Result oriented professional with extensive experience of 22+ years in leadership positions in Telecom & IT, Quality Management, Operations, Project Management & Procurement through a distinguished service in the Indian Army with experience in handling Operations and Quality Assurance in Telecommunications and IT Projects.





**Sqn Ldr Rajasree Abhiraman (Retd)**  
LSSBB | SCM

A disciplined leader with 10 years of Military Leadership (Indian Airforce) in the field of Project Management | Operations | IT infrastructure. A Certified Scrum Master who has managed Agile Projects worth Capex of 7000Cr, leading cross functional teams across multiple platforms. A quality manager focussed on building new leadership models which can be replicated to face multiple unknowns with mission oriented approach. A transformational leader equipped with adaptability suiting diverse culture. Believes in Action and leading by example by integrating values of Ethos and Honesty.



**Lt Cdr Tyrone Pereira**

A dynamic Naval veteran with 12 years of varied experience in HR, Administration, Operations, Aviation and Security gained from various assignments in military at various capacities at home and abroad.



**Maj Smriti Jha**  
(Retd.)

A dynamic professional with 10 years of diverse experience in the Indian Army, Corps of Signals. Expertise in Information Technology and operating Communication Equipments along with hands-on experience in Project Management. Passionate, innovative, and thought leader ardent about bringing positive change. Possess a proven track record of loyalty and integrity with an endeavor to always work for the betterment of the organization. A certified mountaineer, keen sportsperson, and a team player with instructional experience and a go-getter attitude.



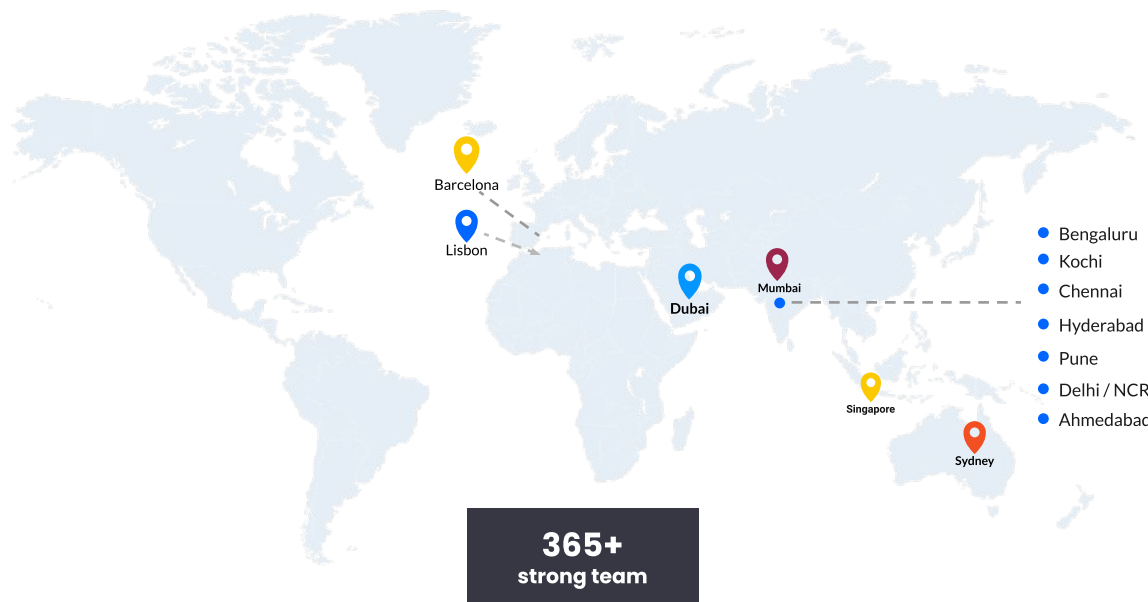
**Sqn Ldr Parul Sehgal**  
(Retd.)

An accomplished Technical Officer of the Indian Air Force with 11 years of hands-on experience in implementing various history driving technology solutions which have immensely improved the operation handling capability of the organisation. A decisive and self-driven leader providing experience in operations, project management, leadership, team building and user service management. Successful in cross team collaboration, event management, resources allocation and budgeting and displayed exceptional skills in managing HR systems and maintaining harmonious relations among management and workers as per company demands and projects. Expert in administration management, personnel & compensation management, grievance handling and facilities management.



**Lt Cdr Shreeraj R**  
(Retd.)

A leader with 12 years of experience in cross-functional domains of Project management, Operations and People Management. A keen learner and a team builder with strong work ethics and commitment towards Organizational objectives.



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