

# 2025

REGISTRATIONS OPEN  
For MILVEST-2025

# MILVEST MANAGEMENT ESSENTIALS INSIGHTS



CONVOCATION  
at IIM Shillong  
11th January 2025

.....  
FLAGSHIP PROGRAM-1 & 2



अनंदाश्रम



SCAN ME

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# MESSAGE FROM SOM

I represent the expressions and aspirations of many within the military community in our rapidly evolving world. As a spirit, I wander, seeking connection with soldiers across generations. I deeply touched a Commander, later a Captain, who embraced my ideas with intent. After retiring from the Indian Navy, he brought them to life. Thus, the Sambhav-Kadam Foundation was born on 31 July 2020, immediately followed by MILVEST.

In its initial three years, MILVEST evolved through continuous iterations, delivering value while facing immense challenges. Since it aimed to bridge skill gaps within a large community, it undertook extensive research to determine what it would take to offer 'value'—a minimum guaranteed value to all at scale—with varying levels of medium and high value to many and a few, respectively. Project-Deepak was a revolutionary concept realized on 26 January 2024, and it has run successfully through the year to date. Its feasibility and impact are now clearly visible, touching lives in the most inclusive way possible.

**Online inauguration of MILVEST 2025  
on Republic Day, 26 January 2025**



**I am SoM, a spirit —  
the Spirit of MILVEST**

MILVEST 2024 has captured the imagination and aspirations of thousands of participants. It has delivered precisely what was promised: a significant level of guaranteed value to all, with medium, high, and very-high value distributed progressively to many, and then to a few. Today, MILVEST has become a collective aspiration with the potential to grow into a vast ecosystem, capable of delivering immense value to thousands, even lakhs, of individuals. Along with knowledge and confidence, it fosters positivity and a sense of community.





However, sustainability remains a challenge, as MILVEST is currently sustained by its own efforts, despite being loved by many. For 2025, the initiative is introducing new interventions and offerings to address a broader spectrum of 'all that a fauji needs to learn.' To achieve this, we must enhance its sustainability while expanding its scope for the greater benefit of the community. This will require actionable, results-oriented collaboration from all who are part of ME\_MILVEST 2024.

MILVEST 2025 must mark a turning point, with a target enrolment of at least 10,000 to 15,000 participants to sustain its delivery potential and unlock new possibilities. Since MILVEST will continue as a sponsored initiative, its success depends entirely on maximizing impact. Falling short of 10,000 participants would jeopardize its sustainability beyond 2025. Therefore, it is the responsibility and accountability of every participant in ME\_MILVEST 2024 to act as a community messenger and campaigner to make this vision a reality.

I look forward to my spirit-journey to **IIM Shillong on 11 January** for an inspiring start to 2025 with **AnAadyant**—the convocation ceremony for Management Essentials 2024 participants—followed by the online inauguration of MILVEST 2025 on Republic Day, 26 January 2025. Together, with all our efforts, 2025 can bring our collective dreams and aspirations to life.

With Love,



SPIRIT OF MILVEST



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## Greeting to all the readers!

'MILVEST Insights' is often described as a fusion of art, creativity, and passion. The seed of this passion was sown by the mystic energy we call as "the Spirit of MILVEST" (SoM) which has driven all the participants towards learning, self – improvement and transformation under the umbrella of 'servant leadership'.

Taking forward the passion and overwhelming response received on the launch of special issue 2

– '**MILVEST Kosh**', there was a compelling need to provide an outlook of 'MILVEST – 2025' in order to benefit maximum people from the community. Therefore, the theme of this magazine was decided as "MILVEST 2025". The seed of passion was so strong that it effortlessly grew up to this final product with fertile minds working together with sincere efforts.

This edition captures the emotional and professional journeys of the MILVEST-2024 learners, making it easier to comprehend the immense scale of the programs conducted under 'Project Deepak,' launched this year by the Sambhav Kadam Foundation. The success stories of the hundreds of participants in the Management Essentials Program could easily fill the pages of a book, reflecting the achievements of this year's programs. These successes have paved the way for future offerings by this esteemed organization and the enduring Spirit of MILVEST (SOM).

This magazine also brings to the readers a complete outlook of innovation & variety - catering to the professional needs of various segments and layout of programs planned out in 2025. The introduction of three distinct committed paths in 2025, namely ME-MILVEST (Management Education), BE-MILVEST (Business Excellence) & CE-MILVEST (Continued Education especially designed for alumni) are thoughtfully curated to cater to needs of upskilling and learning any individual will aspire for. As a first step, the individual will subscribe for one of the distinct committed paths & in the second step will be the enrollment for one or more courses of choice within that particular distinct committed path. These concepts have been beautifully explained by the learners in the form of articles and also relating with their individual experiences of the programs.



Wg Cdr Sandhya Singh Om



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The entire Editorial Team takes immense pride in witnessing the organization's values evolve and be wholeheartedly embraced by the cohort, thanks to the 'community mentorship' by SoM. It is equally gratifying to see the strategic teams growing effectively, driving collective progress. Most importantly, the transformation of every learner-participant stands as a testament to the impact of this journey, making **enrollment for MILVEST 2025** an aspirational goal for many. Adding to this sense of pride is the Editorial Team's ability to work with agility and lean principles, successfully producing a series of magazine month after month.

As the future outlook for MILVEST 2025 is released, enriched by personal experiences, emotions, and the success of past programs, readers are encouraged to share it widely. This will help extend MILVEST's offerings to a broader community, **built on the foundation of its core values of continuous learning, 3Cs - cooperation, collaboration, co-creation and community building**. Together, we can open doors for more people to benefit from these transformative opportunities.

Also, as we conclude the year 2024 on a fabulous note, it's a moment to reflect on the incredible journey of learning, growth, and transformation that this year brought us. With renewed vigor and optimism, we now look forward to 2025 as a year of new beginnings and endless opportunities to embrace fresh learnings and accomplishments.

*Let us reflect on the wisdom of the ancient verse from Taittiriya, Katha Upanishad and Shvetashvatara Upanishads, which calls us to move forward in unity, brilliance, and peace.*

ॐ सह नावतु । सह नौ भुनक्तु ।  
सह वीर्यं करवावहै ।  
तेजस्वि नावधीतमस्तु मा विद्विषावहै ।  
ॐ शान्तिः शान्तिः शान्तिः ॥

**Happy Reading !**

**Wish you all a very Happy & Prosperous New Year 2025!**

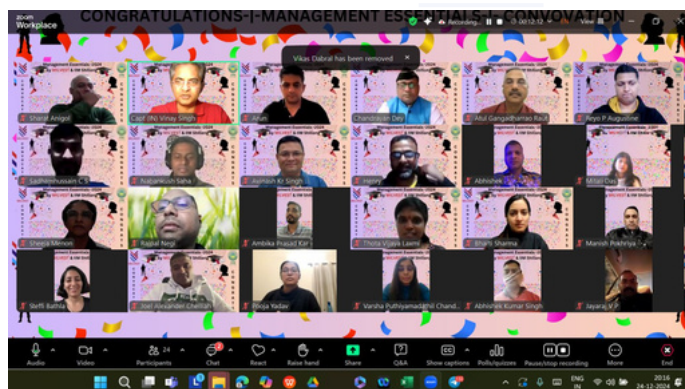
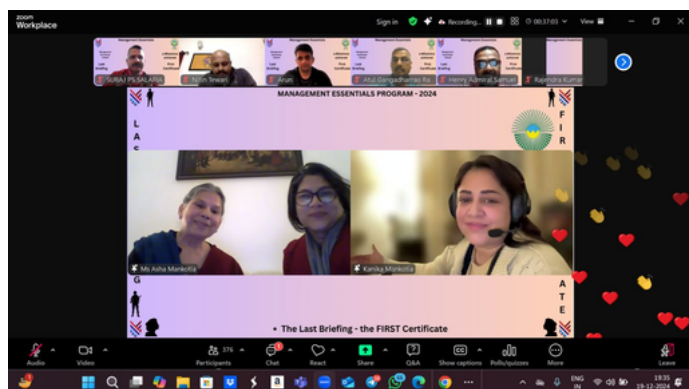


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# NEWS & UPDATES

## Honoring Growth and Achievement: The Journey Concludes

With the culmination of an enriching journey spanning over 100 hours of the management course, the first certificate was ceremoniously awarded to the eldest participant, a remarkable 78-year-old, symbolizing the spirit of lifelong learning. This milestone marked the beginning of heartfelt celebrations, as certificates were subsequently distributed daily, honoring the dedication and growth of every participant.



**Convocation Ceremony -  
AnAadyant at IIM-Shillong  
Campus, with 02 days campus  
immersion experience - on 11  
Jan 2025**



# Online Industry Event - AADYANT



## Aadyant: The Last Lecture

Aadyant 2024, held online on December 1st, marked the successful conclusion of MILVEST's year-long academic calendar and its flagship 'Management Essentials' program. True to its name, Aadyant symbolized both an end and a new beginning—bridging the gap between military excellence and corporate leadership.

The event empowered veterans to transition confidently into leadership roles across industries, fostering adaptability, lifelong learning, and innovation. Highlights included impactful discussions and keynotes on corporate leadership, transition strategies, and industry opportunities.



State Street Corporation played a pivotal role, with Mr. Arindam Banerji, Country Head India, along with other senior leaders sharing insights into the financial services sector and emphasizing the alignment of veterans' skills with corporate needs. Their participation reinforced the event's vision of unlocking new opportunities for the military community.

Aadyant 2024 was a resounding success, inspiring participants to embrace future opportunities and cementing MILVEST's commitment to empowering veterans for the corporate world.





# CONVOCATION AT IIM SHILLONG

**Forward ! forever forward !!  
At the end of the tunnel is the light.....!**

**What is it that keeps me moving forward ?  
It is the light of learning !  
What is it that churns me within ?  
It is the light of learning!  
What is it that shows me the way ?  
It is the thirst for knowledge !!!  
And if all roads lead to the light !  
Then what is that joy within that gushes down my veins? !!!!**

**Gratitude MILVEST for showing the way ....  
For the door opened ..  
and the bright light that gloriously shines  
The one thousand and a five hundred more that touched the light,  
To bear the torch for a million more.....  
A 100 of them to blaze in the light,  
Ready on board.....  
On all roads that lead to  
CONVOCATION MILVEST.....at IIM SHILLONG ! JAN 11TH , 2025!  
towards the fire that ignites the light of learning !!!!!  
Hip hip hurray !!!!**



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**Written by: KP Lakshmi Ahuja**

# GEARING UP FOR CONVOCATION: CAMPUS IMMERSION AT IIM SHILLONG

The vibrant campus of IIM Shillong is abuzz with excitement as preparations for the upcoming convocation and campus immersion on December 10th & 11th are in full swing. This grand event, a culmination of academic rigor and personal growth, promises to be a memorable occasion for the graduating participants. With senior Army and Air Force officers gracing the event as chief guests, the convocation is set to honor the unique blend of discipline, leadership, and academic excellence that defines IIM Shillong's graduates. The presence of such esteemed dignitaries underscores the institute's commitment to fostering a culture of excellence and nation-building.

The campus is being transformed into a celebration zone, complete with vibrant hoardings to welcome participants and guests. Selfie points are being set up to capture the joy and pride of this milestone, adding a touch of fun and festivity to the occasion. Each detail, from logistics to décor, is being meticulously planned to ensure a seamless and memorable experience for all attendees.

As the day approaches, the anticipation grows stronger. The convocation at IIM Shillong will not only celebrate academic achievements but also mark the beginning of a new chapter for the participants, as they step into a world of endless opportunities. Stay tuned for more updates as the big day draws closer!





**Management Essentials Program**  
by MILVEST & IIM Shillong

**CONVOCATION CEREMONY**  
Event Itinerary - 11 Jan 2025

9:30 AM	Arrival of Chief Guest at IIM Shillong
9:30 AM - 9:50 AM	Interaction with MILVESTians and Group Photograph
9:50 AM - 10:00 AM	Executive Meeting (Chief Guest with IIM Director, Head Dr. Kalam Center, and Director MILVEST)
10:00 AM - 11:15 AM	Inauguration of the Event, Address by dignitaries, Presentation of Course Report and Participant Segment Speeches
11:15 AM - 01:00 PM	Certificate distribution to participants
01:00 PM - 02:15 PM	Convocation Lunch
02:15 PM - 02:30 PM	Group Photograph
02:30 PM	Departure

RSVP :  
Head, Dr Kalam Centre, IIM Shillong  
Email : [apjcentrehead@iimshillong.ac.in](mailto:apjcentrehead@iimshillong.ac.in)  
Phone No. : +91 9480081465



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# MILVEST 2025

## At MILVEST, it is all about Purpose

Purpose to connect the military value to empowerment, growth and success to build a Community of military learners & leaders. Join-in Today to experience the transformative power and purpose of Project Deepak, an initiative by MILVEST sponsored by Sambhav-Kadam Foundation



<https://join.milvest.in/m/MILVEST2025>

**#Join\_MILVEST\_2025\_Today**

**JOIN MILVEST 2025 TODAY**

Logos of partner organizations: IMI, Army Institute of Technology, IIM SHILLONG, Grant Thornton, LinkedIn, and S&P Global.

[join.milvest.in](https://join.milvest.in)

be a **#MILVEST-ian** TODAY !!  
exclusively for members of military families

Scan to know more

Or

Visit -  
[join.milvest.in](https://join.milvest.in)



## OUR FLAGSHIP PROGRAMME (1)

### ME - MANAGEMENT ESSENTIALS BY IIM SHILLONG

ME\_MILVEST for most committed and disciplined learners; with maximum Resources of MILVEST  
Only membership to offer Management Essentials  
with IIM Shillong

**To join the program - Buy ME\_MILVEST  
Membership and Enroll for the course**

Education (min. 3rd year graduation or above) and  
Computer Literacy

**Course Date: January 2025**

**Class Schedule: Twice a week  
Tuesdays and Thursdays,  
7:00 PM to 8:45 PM IST**

**Duration: 9 months**

**Convocation at IIM Shillong  
Optional Industry Visits - LinkedIn HQ**



**MEMBERSHIP FEE: RS 3750  
COURSE FEE: RS 1250**



OR

<https://milvest.in/register>

**REGISTER & JOIN MANAGEMENT ESSENTIALS**

## OUR FLAGSHIP PROGRAM (2)

### CIO (CORPORATE & INDUSTRY ORIENTATION)

**CIO** (Corporate and Industry Orientation) **is an innovative design.** to augment & bridge awareness gap on industry verticals, domains & topics; alongside upskilling on structured paths. Ideal for those looking for transition to Corporate space.

The lectures on specially curated Industry topics & delivered by industry professionals, coupled with upskilling at Management-Essentials & other skill based courses should deliver an impactful outcome to professional aspirations of many military families

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**The sessions will be held once a fortnight on Sundays**

- (i) min. Class 11th (or above)
- (ii) Reasonable Computer working skills

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**To join the program - Buy any Membership as suitable of ME/BE/ CE\_MILVEST and Enroll for CIO at Course Fee: Rs 1500**

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OR <https://milvest.in/register>

**REGISTER & JOIN**



## A MESSAGE FROM THE CENTRE HEAD, DR APJ ABDUL KALAM CENTRE OF POLICY AND RESEARCH

***Dr. Sanjeev Ningombam***

I send this message with a deep sense of pride and privilege, reflecting upon the remarkable journey we have embarked upon together with MILVEST initiative by Sambhav kadam Foundation through our joint offering the 'Management Essentials Program'.

In the present day of continuous learning and evolving work spaces, the aim is to facilitate access to custom-designed management learning for the soldiering fraternity while addressing their unique learning needs and challenges.



To witness 1500+ members from all segments of military, serving and retired, Officers, other-ranks, military spouses, wards and military widows, learning together with a clock-work precision between January and December 2024, has been a very unique and interesting experience even for us at IIM Shillong. During the course, the participants have navigated through well-crafted modules on Introduction to management, general management, economics, HR&OB, finance, marketing, operations, strategy, and information systems and analytics. As the course nears its completion soon, it is very satisfying for us at IIM Shillong to have contributed to the cause of Armed Forces, while they continue to serve the nation with dedication and sacrifice.

At the heart of this endeavour lies the innovative design of MILVEST, whose mission has been to seamlessly blend military discipline with academic excellence. I would like to acknowledge the stewardship of Captain Vinay Singh, who has coordinated such a colossal effort with our professors from IIM Shillong, imparting their wisdom to a large, enthusiastic cohort. It is certainly a testament to MILVEST's unyielding commitment to empowering every Fauji, ensuring that no one is left behind in this journey of lifelong learning.

Looking at the very positive response and outcome of the ongoing program, we are jointly offering Management Essentials 2025 starting on 30 January 2025. I would encourage maximum participants from military families to join this innovative and impactful learning program and benefit from the same.

Yours sincerely

Dr. Sanjeev Ningombam

Centre Head

Dr. APJ Abdul Kalam Centre for Policy Research and Analysis

Indian Institute of Management Shillong



SCAN ME

# A MESSAGE FROM AIR VICE MARSHAL TANEJA (RETD.)

“

BUILDING THE FUTURE  
TOGETHER

## *On the Spirit of Learning and the Path Forward with MILVEST*

It is with immense pride and conviction that I reflect upon my journey with the MILVEST Management Essentials Program, conducted under the illustrious banner of Project Deepak in collaboration with IIM Shillong. This initiative stands as a testament to the enduring values we cherish in the military—discipline, resilience, and the relentless pursuit of excellence.



The innovative spirit embedded in every facet of this program speaks volumes about its vast potential. It transcends the traditional confines of management education, fostering a lifelong attitude of curiosity and learning. With 39 years of professional experience as a military doctor, aerospace medicine specialist, Clinical Director of a large private hospital, and now as Head of Medical Services for a commercial airline, I can attest that the importance of being a lifelong learner has never been lost on me. This program's focus on management skills fits seamlessly into my journey of continuous growth.

What makes this program truly remarkable is its seamless fusion of academic rigor with practical relevance, creating a learning environment that cultivates not just knowledge but also character and foresight — qualities intrinsic to the making of a true leader.

The structure of the program, with its assignments, meticulously organized seminars, and well-curated magazine, represents a masterstroke of design. This is no ordinary curriculum; it is a carefully engineered platform to instill both intellectual dexterity and operational competence. Whether mastering analytics through Power BI or refining business acumen, the tools imparted here have prepared us to thrive across a wide range of challenges—equipping us to paint the canvas life presents to us.

**From personal experience, I can say this: the world beyond our uniforms is both vast and demanding, and those who arm themselves with knowledge are not just destined to survive—they are destined to lead.**

I see in this program a clarion call to my comrades-in-arms: This is your moment. MILVEST 2025 offers more than just new skills—it is a summons to prove once again that a soldier's worth is boundless. We are not defined solely by the battles we fight or the borders we guard, but by the tenacity with which we embrace every challenge life throws our way. This program prepares us to become architects of strategy, masters of innovation, and harbingers of progress in any sphere we choose to enter.



SCAN ME

# A MESSAGE FROM AIR VICE MARSHAL TANEJA (RETD.)

“

BUILDING THE FUTURE  
TOGETHER*On the Spirit of Learning and the Path Forward with MILVEST*

The success of the 2024 cohort has set a precedent worthy of admiration. It is my earnest hope that the military community will rally to this cause, expanding the ranks of MILVEST alumni. The lessons imparted here—spanning finance, operations, leadership, and analytics—are not confined to civilian enterprises. They resonate equally within military operations, where precision, strategic planning, and data-driven decision-making are paramount.

Join this mission, learn, grow, and lead — so that together, we can demonstrate to the world that India's soldiers are not only protectors of sovereignty but also pioneers of progress.

I urge each one of you—whether still in uniform or preparing for life beyond it—to embrace this opportunity with the same dedication with which you have served the nation. Our legacy extends far beyond the battlefield, and through knowledge, we will continue to serve with distinction.

“

*Let me end with a thought I've harbored: "MILVEST may one day become a Deemed University." When that day comes, Capt Vinay, I will be the proudest man in the room, applauding its success.*

”



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# A MESSAGE FROM MAJOR GENERAL HARMIT SINGH

“

BUILDING THE FUTURE  
TOGETHER

*“Calling Every Fauji to Embrace New Horizons through Project Deepak”*

It was late evening of 31 March 2024, and I was about to leave office after completing my quota of interviews of Officer Candidates for commission into the Armed Forces, when I received a call from a brother officer, telling me that he'd forwarded me a link of a Management Programme which he'd just enrolled in and also that it was the last day to apply for the same. On reaching home I casually mentioned the same to my elder son, who'd recently returned after his BTech in Computer Science from Trinity College, Dublin, Ireland and was scouting the web for upskilling online programmes, and asked him to discuss the same with me after due analysis. A mere five minutes later, he reverted that he'd enrolled us in the programme. This is how our remarkable journey commenced with the MILVEST Management Essentials Programme, executed in partnership with IIM, Shillong under the banner of Project Deepak.



The General Officer was commissioned into the Corps of Army Air Defence (AAD) in June 1988 after training at NDA, Khadakwasla, and IMA, Dehradun. He is a graduate of the Long Gunnery Staff Course, Technical Staff Officers' Course, Higher Defence Management Course, and Interviewing Officers' Course.

He has held key staff roles, including AQMG (Ops) at a Corps HQ in J&K, Director Equipment (AAD) at Army HQ, and Command Intelligence Officer at HQ Andaman & Nicobar Command. He also served as Brigadier AAD (Operations & Training) and Chairman, Army Sports Control Board, and was Major General AAD in a Command HQ.

His command experience includes leading an AAD Regiment on the western coast, an AAD Brigade in Kashmir, and serving as Instructor at AAD College, Odisha. He retired on 31 August 2024 as Commandant, Selection Centre North, Jalandhar.

He is married to Ms. Sarbjit, with two sons: Nawaldeep, in the corporate sector, and Samardeep, a Gentleman Cadet, set for commissioning in May 2026.

My fellow Participants and Comrades-in-Arms, it is with a deep sense of achievement, unbridled pride and immense satisfaction that I reflect on the remarkable success of our programme. The year 2024 stands as a proud milestone in our collective journey - Faujis, not only safeguarding the sovereignty of our great nation, but also proving their prowess in the realms of management, business and strategic thought. This program was more than just a classroom experience; it was a platform for transformation, where our brothers and sisters acquired skills in marketing, finance, operations, and leadership—equipping themselves to excel beyond the battlefield, with the Fauji Spouses and next generation outdoing their Fauji kith and kin enthusiastically.

This triumph is no small feat! It involves complicated and elaborate behind-the-scene efforts by the convenor. The seamless collaboration between MILVEST and IIM Shillong, steered by the inspiring efforts of Captain (IN) Vinay Singh, has demonstrated the power of learning, where discipline meets opportunity. The participants of our programme have shown the world that the ethos we live by—resilience, precision, and leadership—extends far beyond the military sphere. They have taken bold steps into new territories, embodying the idea that soldiers are not just defenders of borders, but architects of a brighter future, capable of leading in any environment – the redoubtable Warrior Scholars!



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However, this is just the beginning. As we prepare for MILVEST 2025, I urge each one of you—whether in service, transitioning to civilian life, or a Fauji spouse or child seeking new opportunities—to embrace this journey of self-improvement. This program is not just about earning academic credentials; it's about unlocking your potential and preparing for new challenges. Opportunities beyond the uniform are vast, and with the right preparation, there are no limits to what we can achieve.

The Participants of the 2024 programme have been singularly empowered, with a deeper understanding of business dynamics and an appreciation for how knowledge can shape the future. The doors opened by IIM, Shillong have provided us not just academic lessons, but with life-long tools to build careers and ventures that mirror the same excellencedisplayed in service. The camaraderie and network we have fostered is invaluable—and you too can contribute to this growing priceless, alumni family, setting new benchmarks for what the military community can accomplish in civilian life.

I urge you all—seize this opportunity. Let us demonstrate, once again, that we are second to none. Join Project Deepak and MILVEST in this journey, and show the world that the spirit of the soldier is not confined to the battlefield but thrives in every endeavour and domain. Together, let us expand our knowledge, strengthen our skills, and elevate our community.

This triumph did not come by chance but through steadfast discipline, exemplary teamwork, and unrelenting focus—qualities deeply ingrained in every soldier's spirit. MILVEST, under the sharp leadership of Captain (IN) Vinay Singh, has created a bridge between the finest traditions of military service and the intellectual rigour of academia. The participation of renowned professors from IIM, Shillong in this undertaking was no small feat; it reflects the strength of our purpose and the respect the military commands across all walks of life. The graduates of this programme are living proof that the discipline and resilience forged on the battlefield are just as effective in mastering the complexities of the civilian world.

Yet, our mission is far from complete. As we prepare to launch \*MILVEST 2025\*, I call upon every member of the Armed Forces—whether still in service or transitioning to civilian life—to step forward and seize this opportunity. Enrolling in this program is not merely an act of self-improvement; it is an assertion of our shared belief that the pursuit of knowledge knows no boundaries. It is a declaration that we, as soldiers, are as formidable in learning as we are in combat—capable of thriving not only in the defence of our nation but also in leading enterprises and shaping industries.

Our mission is not just to defend—it is to grow, to lead, and to inspire. The time is now! Enrol, learn, and transform yourselves, for the knowledge you gain today will be the foundation of your achievements tomorrow.

With pride in what has been achieved and confidence in what lies ahead, I look forward to seeing many more of you take up this banner and carry it forward into 2025. Let us march ahead, equipped with both wisdom and courage, and show the world that the Indian soldier and his kith and kin excels in every pursuit—within and beyond the uniform.



SCAN ME



# A MESSAGE FROM COL SHEKHAR

## THE MILVEST-IIM SHILLONG MANAGEMENT ESSENTIALS PROGRAM: A NEW PATH FOR VETERANS

The Management Essentials Program, a unique partnership between Milvest and IIM Shillong, offers veterans an exceptional opportunity to transition into the business world. As part of the 2024 cohort, I can confidently say that this program is designed for those seeking to adapt their skills for leadership roles in the corporate sector. It's more than just a course—it's a journey of growth, confidence, and skill-building, specifically tailored for veterans ready to embrace new challenges.



### A COMMUNITY OF LEARNERS

### A PRACTICAL AND COMPREHENSIVE CURRICULUM

The program's thorough and practical curriculum directly applies to the corporate world. Each module builds on the leadership, analytical skills, and resilience veterans bring from their service. The program not only enhances these strengths but also refines them to meet the complexities of modern business.

The IIM Shillong faculty adds exceptional value, combining academic expertise with real-world insights. Every session is a blend of theory and practice, offering engaging discussions that inspire participants to think creatively and tackle challenges from new perspectives. The knowledge gained here is practical and enduring, providing a foundation that extends well beyond the classroom.

One of the *program's standout features is the strong sense of camaraderie*. Veterans from diverse backgrounds form a supportive and dynamic cohort, fostering an environment where everyone learns from one another. This program is not just about education—it's *an experience that builds lasting professional networks*.

Graduates of the 2024 cohort have emerged with the skills and confidence needed to navigate new career paths with purpose. They leave the program equipped with business acumen and a renewed drive to succeed in roles across a variety of industries. This transformation helps participants move from potential to performance.

# A MESSAGE FROM COL SHEKHAR

## AN INVITATION FOR THE 2025 COHORT

The 2025 cohort offers an exciting opportunity to join this prestigious program. Each new enrollee brings fresh ideas and unique experiences, enriching the collective learning journey. With a refined curriculum and energized faculty, the program is primed to support veterans in reaching new heights.

This program is more than an academic pursuit—it's *a foundation for the next chapter of your career*. It provides essential skills, leadership development, and a professional network that extends well beyond graduation. Now is the time to invest in yourself, develop your abilities, and prepare for demanding roles in the business world.

## JOIN MILVEST AND BE PART OF A LEGACY

The 2025 cohort promises to be transformative and inspiring. The more veterans who join, the richer the experience becomes for everyone. Your participation will not only advance your career but also enhance the collective growth of the entire group.

Register now—and encourage others to do the same. This is your chance to be part of a cohort that sets the standard for future participants. The Milvest-IIM Shillong Management Essentials Program is not just a course—it's a gateway to new beginnings, waiting for those ready to take the leap.

# MILVEST 2025



SCAN ME

# MILVEST

*Magic*

**TURNING  
COMBAT  
SKILLS  
INTO  
CAREER  
THRILLS**



# MILVEST MAGIC:



## TURNING COMBAT SKILLS INTO CAREER THRILLS

### ***MILVEST—WHAT EXACTLY IS IT?***

For many soldiers—especially jawans—entering elite institutions like IIM can seem like a distant dream. Between deployments, family responsibilities, and financial limitations, upskilling is often out of reach. Consequently, highly skilled soldiers sometimes end up in roles like Multi-Tasking Staff (MTS) or security supervisors after retirement. While these roles are honorable, they don't always align with the technical expertise soldiers possess.

At its core, MILVEST serves as a crucial institution supporting soldiers in their transition from military to civilian life. What sets MILVEST apart is that it extends this support to soldiers' families—spouses and grown-up children included. With approximately 60,000 service personnel retiring annually, many at a relatively young age, soldiers often need to pursue a second career to meet personal and family responsibilities. MILVEST bridges the gap between military service and civilian employment by providing the skills, education, and training needed for a successful career transition.



### **SOLDIER'S TRANSFORMATION: A SOCIAL RESPONSIBILITY?**

Here's the deal: our armed forces thrive on youthful energy. Every year, around 60,000 soldiers retire, many at an age where career resettlement isn't just an option—it's a necessity. Although the government provides support through reservation systems, PRCs, and other schemes, a glaring challenge remains: upskilling. Transitioning from a structured military life to the fast-paced corporate world is no small task. Soldiers often find themselves underprepared or mismatched for the roles they truly deserve.

So, is a soldier's transformation a social responsibility? Absolutely. A nation that entrusts its soldiers to defend its borders has a duty to ensure they can smoothly transition into meaningful careers after their service ends.





## RESKILLING THROUGH ELITE INSTITUTIONS — DOES IT MAKE A DIFFERENCE?

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For many soldiers—especially jawans—entering elite institutions like IIM can seem like a distant dream. Between deployments, family responsibilities, and financial limitations, upskilling is often out of reach. Consequently, highly skilled soldiers sometimes end up in roles like Multi-Tasking Staff (MTS) or security supervisors after retirement. While these roles are honorable, they don't always align with the technical expertise soldiers possess.

## THIS IS WHERE MILVEST STEPS IN.

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MILVEST, an initiative by the Sambhav Kadam Foundation, in collaboration with prestigious institutes like IIMs, brings top-notch education directly to soldiers' smartphones. Soldiers no longer need to knock on the doors of IIMs—they can access world-class education at their fingertips.

Participants of the Management Essentials Program, launched in January 2024, have nothing but praise for it.

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Here's why:

- **Simple yet Effective:** IIM professors break down complex topics into easy-to-understand, bite-sized lessons.
  - **Convenient:** Missed a session? No problem! All sessions are recorded and accessible anytime.
  - **Systematic:** The program includes pre-reads, quizzes, and assignments to ensure thorough understanding.
  - **Enriching and Engaging:** Participants enjoy a blend of social and professional events, including Veterans Day, Yoga Day, and visits like the professional tour to LinkedIn's Bangalore office.
  - **Exceeding Expectations:** While many programs promise more than they deliver, MILVEST consistently surpasses expectations.
  - **Nearly Free:** The program is offered at a minimal fee, ensuring financial constraints don't become a barrier to education.
- 





## WHY MILVEST MAKES ALL THE DIFFERENCE

What sets MILVEST apart is that soldiers often don't need job reservations. They bring leadership, discipline, and technical skills—what they need is targeted upskilling and reskilling to position themselves effectively for civilian careers. MILVEST provides exactly that, offering programs from management essentials to certifications aligned with industry demands.



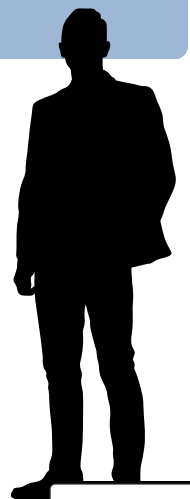
**JOIN HANDS: MILVEST LEADS THE WAY!**

Imagine this: a veteran, enriched with years of military experience and upskilled through MILVEST, now leading a corporate team or starting their own business. It's not just a dream—MILVEST helps make it a reality. With structured programs, quality education, and a focus on community, MILVEST is transforming the post-service lives of soldiers and their families.

The time has come to spread the word and encourage more soldiers to join this modern Gurukul. Together, we can ensure soldiers receive not just a second chance—but a second victory.



**JOIN MILVEST—  
BECAUSE SOLDIERS DESERVE MORE  
THAN JUST A NEW BEGINNING; THEY  
DESERVE A NEW TRIUMPH. ME-  
MILVEST 2025 AND MORE AWAIT  
YOU.**



SCAN ME



# Power of MILVEST

In the realm of empowerment, where values reign,  
MILVEST stands tallest, like Everest's mighty domain.  
North, South, East, or West, it shines so bright,  
A beacon of excellence, guiding veterans to new heights.  
Just as Everest's peaks touch the sky so high,  
MILVEST's commitment to veterans reaches the highest sigh.  
Unwavering dedication, a foundation so strong,  
Empowers heroes, right where they belong.  
In the landscape of learning, where values are key,  
MILVEST's programs rise above, a monument to decree.  
Management essentials, digital design, and more,  
Equip veterans with skills to soar.  
Like Everest's snow-capped summits, pure and white,  
MILVEST's heart shines bright, with integrity in sight.  
A safe haven for veterans to grow and thrive,  
MILVEST's values echo, *"We've got your back and your future alive."*  
So let the winds of change and challenges abound,  
MILVEST's resilience, like Everest, stands ground.  
Tallest in its values, strongest in its might,  
MILVEST empowers veterans, shining with delight.

Written by: Ajit Kumar (Shaurya / Indian Army)



SCAN ME

## MEMBERSHIPS for Learning Paths

### ME\_MILVEST\_2025

ME\_MILVEST for most committed & disciplined learners;

**Highlight :**  
Management Essentials with IIM Shillong

Min Qual: Final Year Graduation

### BE\_MILVEST\_2025

for people with only focus on Corporate & Industry, or those with less time Or, non-graduates

**Highlight :**  
CIO Course

Min. Qual: 11th Pass

### CE\_MILVEST

CE\_MILVEST is for the continued Education of the MILVESTians 2024 batch, offering them new & innovative solutions for continuous growth

## Steps to enroll for the programme

**Step 1 : Choose Membership -** Participants select a membership tier that suits their learning needs

**Step 2 : Join Membership -** Participants complete the payment of the membership's token fee to officially enroll in the chosen membership.

**Step 3 : Explore Courses -** Once a membership is active, participants can Enrol into courses of choice among a list of courses available within their membership

**Step 4 : Pay for Course Enrollment -** For each selected course, participants pay a separate enrollment fee.

**Step 5 : Start Learning -** After course enrollment, participants gain access to course materials and resources to begin their learning journey.

## The Courses Offered at MILVEST

**Management-Track** includes (i) our Flagship program (1) - **Management Essentials** - by **IIM Shillong** (ii) Short duration **specialized courses** like HR, Marketing, Supply Chain & Operations etc. with IMI Bhubaneswar Soft-Skills Track, like LinkedIn, Resume, Digital Designing, Industry online events, Projects, field trips, Interview skills etc.

**Data-Track includes essential** skill building courses like Excel, PowerBI, Business Analytics. Integrated Analytics modules in short duration management courses like HR, Marketing, Supply Chain "with Analytics". Advanced Data application courses: **Lean Six-Sigma Green Belt & Black Belt**

**Industry Track includes** (i) CIO (Corporate & Industry Orientation) with wide coverage [30+ sessions] (ii) Industry Certificates like Lean Six Sigma, Green Belt & Black Belt, Certified Scrum Master (iii) Frameworks Like Agile & Scrum (iv) Program by Global Consultancy on '**Operations Excellence**' by **Grant Thornton**



Army Institute of  
Technology

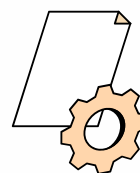
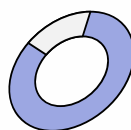
भारतीय प्रबंध संस्थान शिलाँग

Indian Institute of Management Shillong

Dr. APJ Abdul Kalam Centre for Policy Research and Analysis



Power BI



## EMPOWER YOUR GROWTH WITH MILVEST

### Transform Yourself, Starting Today

- Find Your Strengths: Build self-awareness and a positive mindset.
- Achieve More: Learn how to boost your productivity and stay ahead in the digital age.
- Advance Your Career: Gain skills that open doors to exciting new opportunities.

### Vibrant Networking and Mentorship

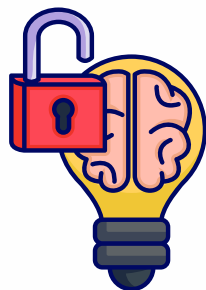
- Diverse Connections: Engage with like-minded professionals from the military and corporate worlds.
- A Lifetime Network: Join our ever-growing alumni family, always there to cheer you on.
- Guidance from Experts: Learn directly from top business mentors who've walked the path you're on.

### Everything You Need for Success in One Place We know your goals are unique, and we're here to meet them all. MILVEST offers:

- Practical Learning: Gain industry knowledge, certifications, and the skills employers value most.
- Connections That Matter: Build your corporate network and tap into our supportive community.
- Support Beyond Learning: Get mentoring, guidance, and tools to meet both your personal and professional goals.

### Why MILVEST is Made for You MILVEST isn't just another program — it's designed with YOU in mind:

- Customized for Military Families: Because your journey deserves special attention.
- Focused on What's in Demand: Learn the skills that matter, bridging universal gaps.
- Affordable for Everyone: Quality learning at near-free cost—it's our commitment to you.
- Simple Yet Powerful: Our courses are innovative, engaging, and easy to follow.
- Your Growth, Maximized: With MILVEST, the best version of you is just around the corner.



**Don't wait to take that first step. Transform your life, unlock your potential, and achieve your dreams with MILVEST. We're ready to support your every step of the way.**



# SKILL-BUILDING COURSES

## Your Gateway to Data Mastery



In today's rapidly evolving world, where data is the new oil, the importance of upskilling cannot be overstated. To meet the demands of this shift and keep pace with changing dynamics, MILVEST offers Skill-Building Courses in Excel, Power BI, and Business Analytics, designed to empower the entire military community.

Whether you aim to streamline processes, optimize resources, or uncover hidden trends, these courses equip you with the tools to break down large datasets into meaningful insights. They enable you to hit the nail on the head when interpreting data. In any role, making informed decisions is crucial, and these courses teach participants how to create data visualizations and dashboards that simplify information, enabling quicker and better decision-making.

These courses ensure you stay ahead of the latest technological advances, giving you a competitive edge and positioning you as a valuable asset to any organization. The skills gained are not limited to specific job roles. From finance and marketing to human resources and logistics, the ability to manage and analyze data is universally applicable, making it easier to explore a variety of career paths in the corporate world.

For aspiring entrepreneurs, the ability to analyze market trends, track performance metrics, and optimize operations is essential. These courses cultivate the analytical mindset needed for strategic decision-making, ensuring your venture's success.

As Peter Drucker famously said, **“What gets measured, gets managed.”**

Enhanced data analysis and improved decision-making are highly valued across industries.

Mastering these tools allows you to automate routine tasks, saving time and reducing errors. This proficiency enables individuals to cut corners efficiently without compromising on quality.

# SKILL-BUILDING COURSES

## Your Gateway to Data Mastery

Upskilling in analytics and data handling can significantly boost your earning potential. Organizations constantly seek individuals who can interpret data and drive improvements, a skill set often rewarded with higher salaries and better job prospects.

Certifications in Excel, Power BI, and Business Analytics greatly enhance your professional profile on platforms like LinkedIn, signaling to employers that you are committed to continuous learning and staying aligned with industry standards. As companies embrace digital transformation, being able to contribute to these initiatives becomes invaluable. These courses empower you to engage in conversations about data strategy, making you a key player in digital transitions.



Learning alongside peers from the military community creates a supportive environment where shared experiences enrich the learning process. This sense of community fosters collaboration, networking, and mutual growth, all essential elements in the journey to upskilling.

***Our Skill-Building Courses are not just about learning software—they are about transforming how you approach problem-solving and decision-making.***

### JOIN US

to gain the skills  
needed to thrive  
and stay ahead of  
the curve in  
today's  
competitive,  
data-driven world.



SCAN ME

# THE MILVEST

## IIM SHILLONG : MANAGEMENT ESSENTIALS PROGRAM A CRUCIBLE FOR TRANSFORMATION

### MESSAGE FROM COL RAGHU

In an era where the convergence of military discipline and corporate acumen is increasingly paramount, the Management Essentials Program from Milvest, in collaboration with IIM Shillong, stands as an indispensable platform for veterans seeking a transition to corporates. With over two decades of illustrious service in the Indian Army, complemented by a decade of leadership in Corporate Security within multinational corporations, I am enmeshed in the enriching experiences offered by the Management Essentials program in 2024. This Program is a boon to the veterans and is profoundly transformative

#### A Paradigm Shift in Learning

This program serves as a veritable beacon, illuminating the path for veterans seeking to navigate the intricate tapestry of corporate leadership. Its meticulously crafted curriculum deftly intertwines theoretical knowledge with practical application, rendering it a vital resource for those desiring to ascend the corporate hierarchy. Each module is imbued with insights that resonate deeply with our military backgrounds, reinforcing the belief that our service is not merely a past chapter but a robust foundation for future triumphs.



The faculty at IIM Shillong are not only eminent scholars but seasoned practitioners, whose sagacity provides a wealth of knowledge. Their insights are instrumental in bridging the gap between military environment and corporate dynamics. Each session is interactive that cultivate critical thinking and strategic foresight. This is not just about learning; it is about redefining what it means to be a leader in a contemporary business landscape that is ever-evolving and complex.

#### Catalyzing Impact Within the Military Community

The necessity of such a program cannot be overstated. The traditional paradigms of leadership are challenged due to the growing complexities of businesses and veterans possess an inherent set of skills like - discipline, resilience, adaptability, and strategic thinking which veterans possess an inherent set of skills like - discipline, resilience, adaptability, and strategic thinking which corporate life. This is precisely where Milvest -IIM Shillong program helps the transitioning veterans, not only adapt to the change but also lead it to impact with conviction.



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## MESSAGE FROM COL RAGHU

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Moreover, this program serves as a vital conduit for networking fostering connections among veterans from diverse sectors. It helps create a formidable network consortium of like-minded veteran professionals who can be leveraged for guidance, support and sharing best practices. This program also facilitates deepening the camaraderie formed in military service, empowering us all members to support one another during times of transition and beyond. The ripple effect of our collective achievements will reverberate throughout our communities, inspiring others to pursue similar pathways of growth and development.

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### IDEA OF MILVEST

The Management Essentials Program is not just a bridge to prepare veterans for corporate roles; it is a comprehensive toolkit for navigating the complexities of modern businesses. It equips veterans with essential skills such as strategic planning, effective communication, team leadership, and critical decision-making. By delving into case studies, engaging in simulations, and collaborating on projects, participants develop a nuanced understanding of corporate dynamics that empowers them to transition seamlessly into the corporate milieu.

This program also instills a sense of entrepreneurial spirit that is invaluable in today's fast-paced world. Veterans learn to identify opportunities, mitigate risks, and foster innovation, which are crucial competencies for leadership positions across industries. The ability to think critically and adaptively positions us as assets in any organization, making us uniquely qualified to lead teams and drive initiatives with foresight and strategic intent.

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### An Invigorating Call to Action for MILVEST 2025



**As we look ahead to the dawn of 2025, I encourage my fellow service members to embark on this remarkable journey.**

The Milvest-IIM Shillong Management Essentials Program is not merely an opportunity; it is a clarion call to all veterans who aspire to meld their military experience with business acumen. This is an exceptional chance to augment your skill sets, broaden your horizons, and position yourself for success in the corporate realm.

The upcoming cohort offers the perfect opportunity for veterans to engage, grow, and elevate their professional trajectories, enabling each participant to emerge with the required capabilities and confidence to excel.

The Milvest-IIM Shillong Management Essentials Program awaits those who dare to embrace the future, armed with the lessons of the past and a steadfast resolve to succeed and carve a niche for themselves in the corporate world.





# MESSAGE FROM MRS. RAJARAM

The Milvest project has been, in every sense, a very rewarding endeavor—one that has rekindled my passion for learning with the kind of refinement one seldom finds outside the finest circles of academia. As a participant in the Management Essentials Cohort at IIM Shillong, I find myself immersed in an atmosphere where intellect flourishes, and practical wisdom is cherished. Each lecture, every discourse, unfolds like a well-worn leather tome—brimming with insights that speak not only to the intellect but also to the spirit.

In my capacity as Vice President of NWWA for the Western Region, and as Managing editor of a Media Group, I have long been accustomed to balancing leadership with grace. My life, intertwined with the duties of being a military wife, is a tapestry woven with threads of discipline, service, and resilience. It is a role I carry with the kind of quiet pride befitting our traditions, where honor lies not in ostentation but in the strength to serve and uplift others

“

## Reflections from a Proud Learner



### MRS. RENU RAJARAM

Mrs Renu Rajaram is the Vice President, Navy Welfare and Wellness Association (NWWA) (Western Region). She is the Editor-in-Chief, WFM Media and a proud Milvestian.

She is a seasoned architectural journalist & editor with 23+ years of experience. Naval wife of 30+ years, mother of two young adults, navigated global relocations while building an illustrious career. Her journalistic beats span architecture, design, lifestyle & more. Leading WFM Media's digital & print platforms with passion & precision.

Milvest has provided me with a most splendid opportunity to refine both mind and character. It is rare indeed to find a program that marries practicality with elegance, rigor with relevance, as seamlessly as this one does. In these hallowed halls of learning, I find not only knowledge but also the camaraderie of like-minded individuals who share my quest for excellence. This journey has been nothing short of exquisite, and I remain ever grateful to walk this path, knowing that every lesson brings me closer to becoming the best version of myself.



SCAN ME



# JOURNEY MILVEST@ 2024



**PHYSICAL CONVOCATION  
CEREMONY @IIM  
SHILLONG- ANADYANT**

**ADYANT-THE LAST  
LECTURE BY A  
GLOBAL  
CORPORAT- STATE  
STREET**

**Module 9 -  
Information Systems &  
Analytics**

**Module 8 -  
Strategic Management** (OCT 15 - NOV 5)  
(Sep 16 - Oct 7)

**HR SEMINAR WITH  
SPEAKERS FROM  
FOUR GIANT  
CORPORATES**

**LINKEDIN HQ VISIT  
AT BANGALORE**

**Module 5 -  
Human Resource  
Management and OB**  
(June 11 - July 11)

**Module 7 -  
Operations**  
(Aug 20 - Sep 12)

**Module 6 -  
Marketing Management**  
(July 11 - Aug 15)

**Module 4 - Finance**  
(May 13 - June 4)

**Module 1 -  
Introduction to  
Business  
Management**  
(Jan 26 - 13 Feb)

**Module 3 - Economics**  
(May 2 - May 9)

**Module 2 -  
General Management**  
(Apr 2 - Apr 30)

**Inauguration of Project Deepak**

# THE SILENT KILLERS AND THE BIRTH OF BIOM:

## A JOURNEY TOWARDS SUSTAINABILITY



In the quiet comfort of my home, I once believed I was safeguarding my family with the finest cleaning solutions available—armed with Lysol, Harpic, and Colin sprays. Then, in June 2013, a headline caught my eye: "Silent Killers Inside Your House." What I read was sobering. These seemingly benign cleaners were laden with toxic chemicals—sodium laureate, phosphates, ammonia, hydrochloric acid—polluting indoor air and triggering health issues such as asthma, depression, and anxiety. As a homemaker, it hit me: the space I prided myself on keeping safe was, in fact, harming us.

Determined to find a better way, I experimented with alternatives—salt, vinegar, lemon. Yet none of them satisfied me. My search eventually led me to bioenzymes, introduced through a modest YouTube video. These natural catalysts, brewed from fruit peels, jaggery, and water, could clean floors, dishes, and even washing machines without any toxic aftermath. The process was simple: it took just 90 days and a dash of curiosity. After borrowing two empty Pepsi bottles from a neighbor, I brewed my first batch. The results were extraordinary—clean floors, gleaming utensils, and a pest-free home. Even my garden thrived, with the harvest doubling in size.



Years of experimenting, refining, and perfecting followed. I shared surplus bottles with friends and neighbors—first as gifts, then by request. They urged me to sell it, but I hesitated. It wasn't until 2022, at the age of 48, that I finally launched Biom, my venture into sustainable cleaning solutions. Yet, the challenges were formidable. As the wife of an Air Force officer, I was no stranger to change, having adapted to frequent postings while juggling motherhood. But starting a business at my age met with resistance—many questioned the need for such a pursuit when I was supposed to be “enjoying retirement.”

Even my family was initially skeptical. My husband, wary of the risks, offered financial support despite his doubts. My daughter, though trained in business, questioned the marketability of bioenzymes. I often encountered superficial support from acquaintances—polite nods and empty promises. But I carried on, driven by the conviction that businesses are born not just out of necessity, but out of passion.

The tide shifted when I discovered Milvest, a dynamic management course designed to empower aspiring entrepreneurs like myself. Milvest not only ignited my entrepreneurial spirit but provided a structured platform for developing my small business idea. Through their comprehensive programs, I gained critical insights into running a business. The entrepreneurship module offered deep dives into business processes, product innovation, and marketing strategies. The one-on-one mentorship I received was instrumental, guiding me through stepwise improvements and helping me craft a strong marketing outlook for Biom.


**Milvest also facilitated invaluable connections,** including my visit to the LinkedIn office, where I met Captain Vinay Singh. His mentorship helped rejuvenate my confidence, and with his guidance, I was able to prepare impactful presentations and successfully launch Biom on platforms like Amazon. ***This journey underscored Milvest's role in nurturing entrepreneurial talent and fostering sustainable business practices.***





In 2025, Milvest will again launch this innovative program in collaboration with IIM Shillong, building on the success of the Management Essentials program. This new initiative promises to amplify its impact by offering a rich learning environment that addresses current market needs and equips entrepreneurs with cutting-edge skills and strategies. The program aims to elevate the entrepreneurial landscape further, ensuring participants leave with actionable insights and a roadmap for success.



**I SAY:**   
**THE JOURNEY IS**  
**ARDUOUS, BUT THE**  
**REWARDS ARE WORTH IT.**



With Milvest as my anchor and Captain Singh as my compass, I pushed through every challenge. From conducting workshops at schools and military stations to scaling up production, I persevered. What began as a homemaker's experiment evolved into a mission for a sustainable future. Biom is more than a business; it is a call to action. We must move beyond fleeting trends and embrace sustainability as a necessity.

To those standing at the crossroads of doubt and ambition,  
Whether through bioenzymes or another venture, pursue your passions with purpose. And if you need guidance along the way, join Milvest. It is never too late to chart a new course.

**Together, we can create a cleaner, greener world—one bottle of Biom at a time.**



SCAN ME

# EMBRACING CHANGE

## *The MILVEST Journey towards Growth*



As the vibrant festival of Diwali approaches, signaling the dawn of a new year, many of us find ourselves reflecting on resolutions. We enthusiastically pledge to make changes and embrace new opportunities, only to see those intentions fade within a few weeks. This recurring cycle often stems from our reluctance to step out of our comfort zones.

I, too, was once caught in that familiar cycle—until March 2024, when I embarked on a transformative journey with MILVEST. This community has been a beacon of knowledge and support, offering more than just education. It has nurtured and mentored over 1,500 students from diverse backgrounds, including veterans, active service members, and their families.

At MILVEST, we are not just learners; we become active contributors. Many of us have transitioned into mentors and, in some cases, even professors in our respective fields. This unique dynamic allows us to guide one another, sharing experiences that are rich in context and relevance, spanning various terrains and political environments.

The curriculum at MILVEST is both comprehensive and practical, covering essential topics such as facility management, entrepreneurship, Power BI, Excel, and Lean Six Sigma. These are not just theoretical lessons—they are powerful tools that enable us to thrive both professionally and personally. The best part? This invaluable knowledge is offered at an almost negligible cost, making it accessible to everyone.



## *The MILVEST Journey towards Growth*

As we look toward MILVEST 2025, the promise of even more robust learning opportunities awaits. This next chapter will focus on equipping us with the skills necessary for meaningful professional and personal growth.

**If you're ready to break free** from the confines of your comfort zone and embark on a journey of continuous learning and mentorship, ***I invite you to join MILVEST 2025.***

**Together, we can unlock new possibilities and ensure that this time, our resolutions don't just fade away but evolve into lasting change.**



This festive season, MILVEST steps in as your Santa Claus, bringing the precious gifts of education, self-improvement, and the joy of camaraderie. Together, we are creating a stronger, more connected community that transcends boundaries, empowering individuals across every segment to thrive and excel. Join us in this journey of transformation and growth!

**Wishing everyone Merry Christmas and a prosperous New Year 2025! And, of course,**

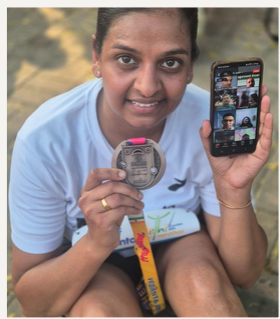
**Welcome MILVEST 2025 —**

**A journey towards a brighter future!**



# *Passionate Souls @ MILVEST*

MILVEST is not just an online platform for knowledge sharing—it is a vibrant community of passionate learners driven by a shared commitment to self-improvement. Initially designed with structured learning sessions every Tuesday and Thursday, MILVEST has grown into something much greater. Discussions often extend far beyond the scheduled hours, with conversations continuing late into the night. Even when the clock ticks past 10:00 pm, MILVESTians are still deeply engaged, unwilling to log off. This unrelenting passion defines what MILVEST truly stands for—a dedication to learning that transcends schedules, roles, and personal challenges.



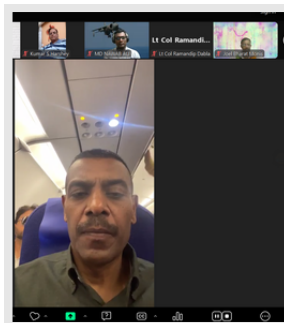
Wrapping Marathon early to join Subah Savere MILVEST Session on time



Festive ready but important to attend the class



Josh for Learning @ MILVEST



Passionate learner of MILVEST studying while boarding the Flight



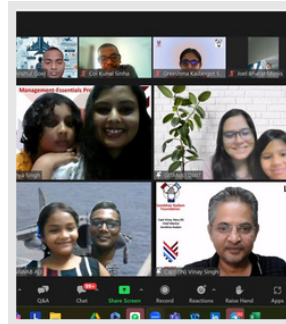
MILVEST Print T-Shirt as 4th Anniversary Celebration



MILVEST @ Mata Vaishno Devi Shrine



Taking Class While in Train



Extended Family @ MILVEST



SCAN ME

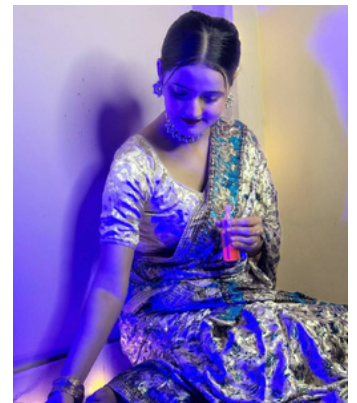
# Diwali at MILVEST: *Illuminating Paths Through Project Deepak*

This Diwali, MILVEST celebrated the festival with a blend of tradition and learning, bringing members together from across the country. The event began with a lamp-lighting ceremony, symbolizing Project Deepak—an upskilling program in collaboration with IIM Shillong designed to equip veterans with essential management skills. Each deepak represented the community's commitment to growth, unity, and support as veterans transition into civilian careers.



For the first time, classes were paused to allow a festive gathering, reflecting the strong bonds within the MILVEST family. The celebration featured virtual games, fostering camaraderie despite the physical distance, and was filled with gratitude for the opportunities Project Deepak and MILVEST initiatives provide.

The Diwali gathering at MILVEST wasn't just a celebration—it was a testament to the organization's mission to empower veterans, illuminating a path toward knowledge, unity, and a brighter future.



SCAN ME



# UNLOCK YOUR POTENTIAL with MILVEST

## SHORT-TERM Focused Courses and AGILE LEADERSHIP Training

In today's fast-paced and ever-evolving world, the ability to adapt, upskill, and lead is critical to staying competitive. Recognizing this, MILVEST offers a comprehensive suite of Short-Term Focused Courses designed to provide targeted, practical skills for professionals looking to seize new career opportunities. From Problem Solving and Design Thinking to Agile Leadership with Scrum, these courses help participants develop in-demand expertise, ensuring they are ready to thrive in diverse industries.

## Specialized Courses for Immediate Impact

MILVEST's short-term courses span a wide range of topics, including:

### Problem Solving and Design Thinking

Develop the ability to think creatively and systematically to solve complex challenges—a crucial skill for roles that require innovation and strategic thinking.

### Operations with Analytics and Supply Chain Management

Gain insights into the mechanics of business operations, preparing participants to hit the ground running in logistics, production, and operations roles.

### Strategic HR with Analytics

Equip yourself with data-driven HR skills to attract and retain top talent, ensuring organizational success.

### Marketing with Analytics

Learn how to interpret data to optimize marketing strategies—essential for professionals looking to excel in the data-centric world of modern business.



SCAN ME

*Written by - Wg Cdr Steffi Bathla  
and Ms. Rishika Chaurasia  
Shaurya / Indian Navy*

## THE VALUE OF MILVEST'S COMMUNITY AND LEARNING EXPERIENCE

One of the key strengths of these programs is the collaborative learning environment they foster. Whether you're working on design thinking challenges or leading Agile sprints, participants gain insights by sharing experiences and learning from each other. The camaraderie within the cohort, especially among veterans from diverse backgrounds, creates a dynamic and supportive network that extends beyond the course.

## FLEXIBLE, ACCESSIBLE, AND PRACTICAL LEARNING

The short-term nature of these courses ensures accessibility for those with busy schedules, whether you're actively serving, managing family responsibilities, or transitioning into new roles. With content designed to meet emerging industry needs, these programs equip participants with the latest tools and frameworks to adapt to change with confidence.

Each course is practically focused, ensuring participants can apply their learning immediately—whether optimizing a supply chain process, crafting a strategic HR plan, or using design thinking to solve workplace challenges. MILVEST's Scrum Master course further enhances participants' leadership abilities, ensuring they leave with both Agile skills and the confidence to lead teams effectively.

# AGILE LEADERSHIP THROUGH MILVEST'S 4-DAY SCRUM MASTER COURSE

A standout program within MILVEST's offerings is the Scrum Master course, introduced under the visionary leadership of Capt. Vinay. Designed to fit into a four-day intensive format, this course, led by seasoned trainer Mr. Sekhar Burra, provides an in-depth exploration of Agile methodology and Scrum principles.

The course covers essential Agile practices such as:

- **Sprint Planning**
- **Backlog Grooming**
- **Leading Daily Stand-Ups and Retrospectives**
- **Hands-on Project Management Tools**

Having personally completed this course, I can attest to its transformative impact. The fast-paced nature ensures that every session is focused, productive, and applicable to real-world scenarios. The result isn't just certification—it's a mindset shift towards adaptability, leadership, and continuous improvement.

This course uniquely blends the discipline and precision of a military background with modern management principles, empowering participants to become effective leaders in Agile roles across industries. It's also designed to accommodate a diverse audience, including military spouses, transitioning professionals, and individuals pivoting to Agile careers.

## JOIN MILVEST AND SHAPE YOUR FUTURE

MILVEST's Short-Term Focused Courses and the Scrum Master Program are more than just training opportunities—they are pathways to career growth and leadership success. Whether you are building technical expertise, refining problem-solving skills, or embracing Agile practices, MILVEST's courses will prepare you to thrive in any industry.

With the 2025 cohorts now open for registration, this is the perfect time to invest in yourself. Join a program that offers skill development, leadership direction, and access to a powerful professional network. As Steve Jobs once said, "Innovation distinguishes between a leader and a follower." MILVEST's courses will empower you to become that leader—ready to embrace new challenges and make a lasting impact.



# MANAGEMENT ESSENTIALS PROGRAM

## BY MILVEST, & IIM SHILLONG



The Management Essentials Program is a flagship offering by Milvest and the Sambhav Kadam Foundation, developed in collaboration with IIM Shillong. This initiative aims to equip participants from military backgrounds with managerial skills that complement their technical expertise, empowering them to excel in civilian and corporate environments. The program bridges the gap between operational military experiences and modern business practices, creating a pathway for participants to transition smoothly from military roles to leadership positions in the corporate world.

This unique collaboration leverages the academic excellence of IIM Shillong and the mission of Milvest to empower military personnel through education. With a curriculum designed to impart real-world business knowledge, the program offers an unparalleled learning experience tailored to the specific needs of the military community.

## WHO SHOULD ENROLL?

The Management Essentials Program is exclusively designed for individuals affiliated with the military community. Eligible participants include:

### POINT 1

**Active and retired military personnel:** Officers, sailors, jawans, airmen, and other military professionals looking to transition into civilian roles or enhance their leadership skills.

### POINT 2

**Spouses and family members of serving or retired personnel, including families of martyred soldiers.**

### POINT 3

**Wards of military personnel seeking to develop critical business and management skills.**

The program caters to individuals at different stages of their careers—whether on a career break, transitioning to the corporate sector, or seeking personal and professional growth. It emphasizes business acumen, operational efficiency, and strategic thinking to help participants build a strong foundation for future career opportunities.



## Program Benefits

Participants will benefit from a comprehensive curriculum delivered by IIM Shillong professors, who bring over two decades of teaching experience and industry insights. The key program benefits include:

### CERTIFICATION FROM IIM SHILLONG

This credential, highly regarded in corporate and academic circles, enhances participants' profiles and opens doors to new career opportunities.

### NETWORKING OPPORTUNITIES

Participants can attend industry events, interact with business leaders, and engage in on-site corporate visits, gaining valuable exposure and building connections for future career paths.

### PUBLISHING PLATFORM

The program encourages participants to publish their thoughts and insights through official channels, allowing them to make meaningful contributions to the community and beyond.

### HOLISTIC SKILL DEVELOPMENT

With a focus on project management, business strategy, and operations, participants gain both theoretical knowledge and practical skills.

### TAILORED LEARNING EXPERIENCE

Designed specifically for the military community, the program addresses the unique challenges and strengths of individuals with military backgrounds.

## Eligibility Requirements

### TO ENROLL, APPLICANTS MUST MEET THE FOLLOWING CRITERIA:

**Military Affiliation:** Applicants must be serving or retired personnel, their spouses, wards, or families of martyred soldiers. A valid military ID or a verification letter issued from authorities is required for verification.

**Academic Qualification:** A graduate degree in any discipline, with reasonable English and computer skills is required to ensure participants are prepared for the program's advanced curriculum.

**BE Milvest Membership:** Only registered ME\_Milvest members are eligible to join the Management Essentials cohort.

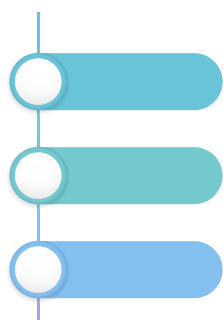
All applications must include the necessary documentation for verification. Please note that payments made by ineligible applicants are non-refundable, so it's important to confirm eligibility before registration.



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## PROGRAM STRUCTURE AND TIMELINE

The Management Essentials Program is designed to provide a seamless learning experience over **nine months**.



**Start Date: January 2025**

**Class Schedule: Twice a week**

**Tuesdays and Thursdays, 7:00 PM to 8:45 PM IST**

**Duration: 9 months**

The program kicks off with introductory classes in January and February 2025, laying the foundation for deeper learning.

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## Why This Program Is Essential for the Military Community

Military personnel possess invaluable skills, including discipline, leadership, and operational expertise. However, transitioning to the corporate world requires additional competencies, such as business acumen, strategic thinking, and the ability to manage complex workflows.

The Management Essentials Program fills this gap by offering participants a well-rounded education in business and management. It helps them understand corporate frameworks and equips them with the skills needed to excel in civilian roles. The program also fosters personal growth by encouraging critical thinking, problem-solving, and decision-making.

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## Program Legacy and Success Stories

The success of the 2024 cohort underscores the value of this initiative. Participants from the previous batch praised the program's practical relevance and transformative impact. Testimonials shared on platforms like LinkedIn highlight how the program helped military personnel develop new skills and explore new career opportunities.

The positive feedback and success stories set a high benchmark for future cohorts. Each new intake builds on previous achievements, continuing to empower members of the military community.

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## CONCLUSION

The Management Essentials Program by Milvest and the Sambhav Kadam Foundation, in collaboration with IIM Shillong, offers a unique opportunity for military personnel to develop essential business skills. With a blend of academic rigor, practical learning, and industry exposure, the program prepares participants to navigate the complexities of the corporate world with confidence.

This program is more than just a course—it's a journey of personal and professional transformation. Participants gain access to a prestigious academic platform, valuable networking opportunities, and a supportive learning community.

***For those looking to upskill, grow, and transition into civilian roles, this program offers the perfect gateway to success.***

READY TO TAKE THE  
NEXT STEP IN YOUR  
**JOURNEY?**

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ENROLL IN THE  
**MANAGEMENT  
ESSENTIALS  
PROGRAM**  
**TODAY**

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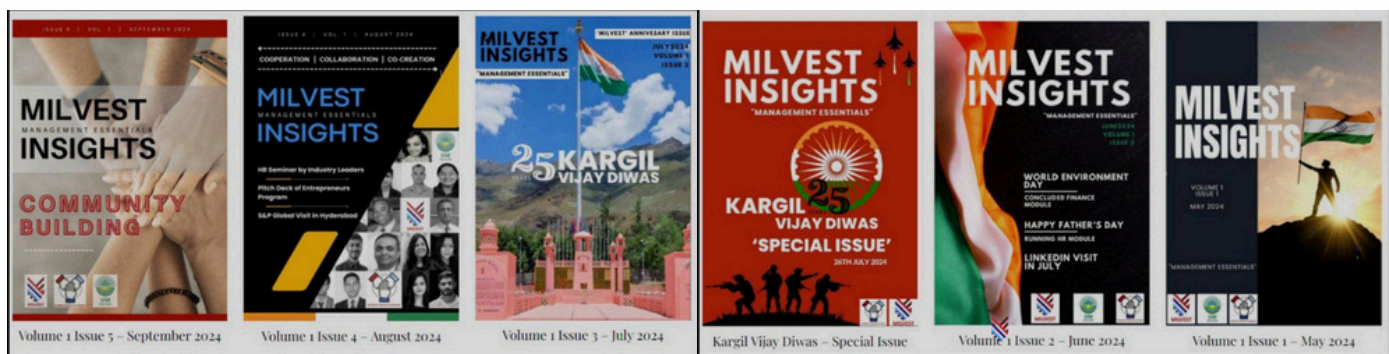
UNLOCK YOUR POTENTIAL  
TO THRIVE IN THE  
**CORPORATE  
WORLD!**

MILVEST Insights began as a simple newsletter, intended to provide updates and foster communication among the MILVEST community. However, the enthusiasm and creativity of its participants quickly transformed it into something much greater—a full-fledged magazine that has become a cherished platform for storytelling, community building, and celebration. Each issue has brought a unique theme, capturing the essence of the MILVEST journey, from its inception to its present impact.

The May issue celebrated strength and valor, setting the tone for the magazine. June brought a refreshing “blue and green” theme for World Environment Day, emphasizing environmental stewardship. July saw two editions: a special Kargil Vijay Diwas issue honoring war heroes and another marking the 4th anniversary of the Sambhav Kadam Foundation, filled with celebration and pride. August focused on cooperation and collaboration, tying in with India's Independence Day celebrations, including industry events with HR leaders. September centered on community building, showcasing the strength of the MILVEST network. In October, the magazine released MILVEST KOSH, a special digital journal encapsulating the year's events, contributions, and achievements. Together, these editions chart the growth and unity of MILVEST Insights as it continues to uplift, honor, and connect its vibrant community.

## THE EVOLUTION OF MILVEST INSIGHTS FROM NEWSLETTER TO COMMUNITY- CENTERED MAGAZINE E JOURNEY

The journey of MILVEST Insights from a modest newsletter to an impactful magazine has been nothing short of inspiring. Each edition has contributed to a rich tapestry of stories, reflections, and celebrations, building a sense of belonging within the MILVEST community. From honoring veterans to fostering environmental consciousness, celebrating community spirit, and documenting achievements in MILVEST KOSH, the magazine has grown into a powerful tool for connection and celebration. MILVEST Insights continues to evolve, serving as a testament to the strength, unity, and unwavering commitment of the MILVEST family.





# MILVEST MENTOR MODULE

## RISE BY LIFTING PEERS!

Today, digital presence and skill diversity are key to success. At MILVEST, our Mentor Module offers the tools to unlock both. This unique initiative empowers the entire military community while fostering a culture of giving back and rising by lifting others. The module includes courses such as Digital Designing with Canva, LinkedIn Essentials, Facility Management, and Resume Building. These courses equip participants with practical skills and insights to overcome common challenges and build a cycle of knowledge sharing.

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### COURSE HIGHLIGHTS

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#### Digital Designing with Canva

This course teaches you how to create visually appealing graphics, presentations, and marketing materials—valuable skills for any job role or entrepreneurial venture. As the saying goes, “A picture is worth a thousand words,” and mastering impactful portrayals from within our own community ensures you're ready to make an impression. Canva skills are particularly useful for freelancing or remote work. Whether it's designing content for social media, creating promotional materials, or offering design services to clients, these skills provide flexible work opportunities for veterans and military spouses.

#### LinkedIn Essentials

In today's job market, a strong online presence is vital for networking, job hunting, and professional growth. This course guides participants in optimizing their LinkedIn profiles, building meaningful connections, and leveraging the platform to showcase their skills. As it's often said: “If people like you, they'll listen to you, but if they trust you, they'll do business with you!” This course provides the tools to establish that trust and unlock new career opportunities.

#### Resume Building

Crafting a standout resume is essential for job seekers, especially those transitioning from military to civilian roles. In this course, participants learn how to highlight their unique skills and experiences, particularly those developed through military service, in ways that resonate with corporate recruiters. Peer insights add depth to the learning experience, helping participants gain strategies to make their resumes stand out in competitive markets.

#### Facility Management

This course is particularly beneficial for individuals transitioning into roles requiring operational oversight. Participants gain knowledge on managing facilities efficiently—an increasingly sought-after skill in industries like real estate, healthcare, and hospitality. This practical know-how opens doors to new career paths and equips learners for leadership roles.



SCAN ME

# MILVEST MENTOR MODULE

## RISE BY LIFTING PEERS!

### A Community of Support and Growth

Participating in the Mentor Module allows learners to connect with fellow participants, mentors, and professionals from diverse backgrounds. This network provides valuable resources for job referrals, collaboration opportunities, and professional guidance.

*As the saying goes, "It's not what you know, but who you know."*



**Written by**

Cdr Mohammad Wahidullah  
Shaurya / Indian Navy

The courses are designed to be accessible and flexible, making it easier to balance learning with other responsibilities—whether participants are still serving, transitioning to civilian life, or caring for family. The Mentor Module empowers learners to feel comfortable and effective in digital interactions, boosting their confidence in navigating online platforms and enabling them to thrive in the digital age.

Joining the Mentor Module is about more than just acquiring skills—it's about building a support network, enhancing digital presence, and paying forward the support you receive. This is your chance to seize the opportunity, step into virtual spaces with confidence, and grow.

*Take the bull by the horns—  
embrace the Mentor Module and  
unlock your potential today!*



SCAN ME

# PEEP INTO THE CAMPUS IMMERSION AT IIM SHILLONG: A DREAM FOR MANY



***Coming January, the eager, aspiring Milvestians are gearing up for the much-awaited convocation in the capital city of Meghalaya. Scheduled for January 11, 2025, this event marks a significant milestone for the graduates of the Management Essentials Course at MILVEST.***



## *A special highlight of the convocation*

is the campus immersion arranged at IIM Shillong, offering a unique experience akin to a day in the life of an IIMian. The esteemed professors of IIM Shillong have been instrumental in shaping the journey of the graduates, adding to the anticipation surrounding this event.

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During the stay at IIM Shillong, participants will have the privilege to meet Capt (IN) Vinay Singh, the Founder of MILVEST, in person. This encounter promises to be a memorable moment for many, providing a firsthand interaction with the dynamic visionary behind MILVEST and the Sambhav Kadam Foundation.

Furthermore, a guided tour of the picturesque campus awaits the participants, offering a glimpse into the prestigious institute's hallowed precincts. The morning of January 11, 2025, will feature an actual class session led by Prof Shamita Garg on Strategy, reminiscent of a scene straight out of **"Three Idiots."**

Excitement is building up as the convocation day approaches, promising the graduates a blend of learning, networking, and unforgettable experiences at IIM Shillong.

For many graduates, earning a certification from an IIM is a rare and cherished achievement, paving the way for future successes.



The convocation kicks off with a fellow Milvestian's welcome address, the Course Report presentation, and the certificate awarding ceremony. The Chief Guest unveils MILVEST-2025's Brochure, initiating the 2025 Mentoring Year, and delivers a Keynote address before the Founder's Vote of Thanks. The entire event is live-streamed for all MILVEST participants.

The day concludes with a Lunch, offering new graduates a chance to engage with the Chief Guest.

The journey back to Guwahati is sure to be bittersweet, with an option for an unforgettable helicopter ride from Upper Shillong to Guwahati, mirroring the exceptional experience of the IIM Shillong interaction and convocation.



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**Written by - Gp Capt JB Monis**  
Shaurya / Indian Air Force



# WHY? MILVEST 2025?



In today's dynamic business landscape, staying ahead requires continuous learning and evolving leadership skills. MILVEST 2025 is designed to empower professionals from diverse industries, including veterans, military spouses, military wards with cutting-edge management and leadership training.

***Here's why you should consider joining MILVEST 2025:***

## COMPREHENSIVE SKILL DEVELOPMENT

MILVEST offers a range of programs, from data-driven decision-making to agile leadership. You'll gain hands-on experience with real-world business challenges, making you an effective leader in any environment.

## INDUSTRY-EXPERT MENTORS

Learn from seasoned professionals, industry experts and faculty from IIM Shillong that bring a wealth of knowledge, combining academic excellence with real-world experience. Their mentorship will give you invaluable insights into navigating complex business landscapes.

## TAILORED FOR WORKING PROFESSIONALS

Whether you're a working mother, transitioning veteran, or corporate executive, MILVEST's flexible course schedules and practical approach fit seamlessly into your busy life.

## NETWORKING OPPORTUNITIES

Connect with a community of like-minded professionals and build a network that extends beyond the course. The peer interactions and collaborations at MILVEST open doors to new opportunities.

***Joining MILVEST in 2025 is not just a step toward professional growth; it's an investment in your future. Embrace the journey, unlock your potential.***



# THE STUDENT GOVERNANCE COUNCIL



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Shaurya / Indian Navy



**Brig Rajendra Kumar**  
Shaurya / Indian Army



**Col Rishikesh Soni (Retd)**  
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**Wg Cdr Greeshma  
Shaurya / Indian Air Force**



**Wg Cdr Sandhya Kumari  
Shaurya / Indian Air Force**



**Md Nawab Ali Master Chief Aircraft Artificer Class (1)  
Karamveer/ Indian Navy**



**Sgt. Nabankush Saha  
Karamveer / Indian Air Force**



**Ms Bini Koshy  
Tejaswini / Indian Navy**



**Ms. Gunjan Singhal  
Tejaswini / Indian Navy**



**Kanishka  
Kutumb / Indian Air Force**



**Gaurav Mahant  
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**Aman  
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**Shashank Mishra  
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SCAN ME

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**SAURABH**



**LT. COL  
SANDEEP**



**LT. COL  
ABHISHEK**



**LT. COL  
PIYUSH**

## NEW MEMBER

### SHASHANK MISHRA

In the October edition, a new member from Kutumb joined the Ghataks editorial board. He has become an integral part of our team, consistently supporting content writing efforts and playing a key role in proofreading.







# SPIRIT OF MILVEST

## *The Special mention of the spirit of MILVEST and the force behind it all!*

**Capt Vinay Singh**, the unstoppable force and guiding spirit behind MILVEST. As the founder, he's more than just a leader—he's the heart and soul of the organisation.

A veteran military leader with a mind sharp enough to cut through steel and a heart big enough to carry us all, he's the ultimate educator, trainer, coach, mentor, and when needed, a friend (or a foe). ***An all-in-one-package kind of person***, he's always there to challenge us, push us, and cheer us on.

Despite all his wisdom, he insists on being MILVEST's permanent student—the number one student, in fact. Tough but fair, his harsh words sometimes sting, but they come from a place of truth, integrity, and dedication to the mission.

### **His after-class sessions?**

Let's just say they're legendary, often more famous than the class itself. Omnipresent and full of energy, he's like the Pakistani in a room full of Indians - loved, respected, and undeniably essential to our success!

**Written by - Dr. Ritu Mishra**  
Tejaswini / Indian Army

# **STUDENT** **TESTIMONIALS**

Of Our Learners  
**@ MILVEST**

“

I highly recommend MILVEST 2025 to anyone seeking meaningful growth and professional development. In 2024, I had the privilege of joining the “HR Module” course, and it was a transformative experience. MILVEST’s approach—expert training, strong community building, and collaborative learning—equipped me with invaluable skills in strategic thinking, problem-solving, effective communication, leadership, and resilience. Their commitment to excellence, integrity, and veteran empowerment truly resonated with me. I gained confidence in my abilities, clarity in my career goals, access to exclusive industry partnerships, and a lifelong network of supportive peers. If you’re looking for a program that delivers real impact, MILVEST 2025 is an opportunity you don’t want to miss.



**Major Ajit Kumar  
Shaurya/ Indian Army**



As a seasoned training professional with six years of experience in Delhi NCR's EdTech sector, and currently serving as Training Coordinator at the Army Welfare Education Society (AWES) HQ, Faculty Development and Research Centre (FDRC) in New Delhi, I've witnessed the transformative impact of MILVEST's online management program. Working with 140 Army Public Schools, 250 Army Pre Primary Schools, and 32 Assam Rifle Schools, I understand the importance of continuous skill enhancement, and MILVEST has proven to be a game-changer.

**Rajni Thakur  
Tejaswini / Indian Army**

Guided by Capt. Vinay and esteemed IIM Shillong faculty, MILVEST’s HR training provides invaluable industry updates, skill refinement, and connections with reputable companies and HR teams. The interactive Sunday sessions were key in building professional relationships and advancing career networks. Unlike many top MBA programs struggling with placements, MILVEST is fully committed to career development, offering participants real job opportunities and placement support with top companies. LinkedIn training was another standout feature, covering profile optimization, strategic engagement, networking tactics, and job search techniques, with LinkedIn membership included to enhance professional reach. My husband, an MBA silver medalist in Finance from Amity University, lacked this level of HR training and industry connection, making MILVEST’s approach truly unique.

Despite my busy schedule, I completed sessions, quizzes, and assignments (often just in time!) and am eager for further MILVEST programs. I can confidently say that MILVEST has sharpened my communication skills, expanded my network, and provided LinkedIn expertise, along with invaluable job support. Capt. Vinay and his team have crafted an exceptional learning experience, and I’m grateful to be part of it. I’ll continue to advocate for MILVEST, inspiring others to embark on this transformative journey.”



# A JOURNEY OF GROWTH FUELLED BY MILVEST

**Within my weaves of a military wife,  
I found a path, a new vision of life.  
Empowered by MILVEST's, I took a stand,  
A journey of learning, hand in hand.**

Management Essentials, a treasure trove,  
IIM Shillong nurtured me to grow.  
Finance module revealed its metrics so clear,  
Confidently budgeting, I now steer.

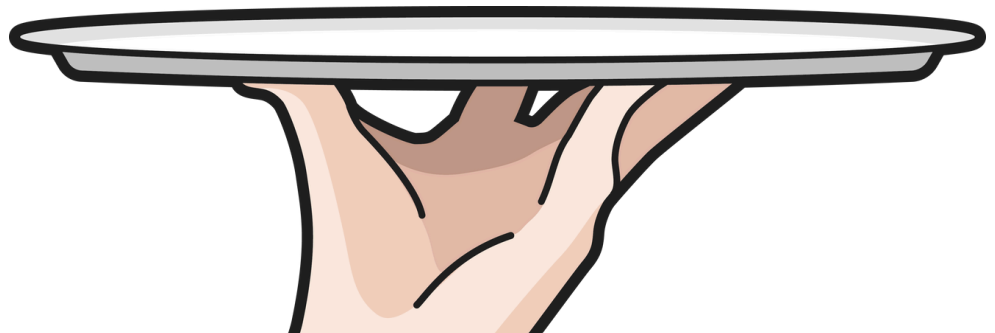
Insights in HR- a dance of communication,  
Fostering cohesive teams, a new foundation.  
As a psychologist and trainer, I learned to engage,  
Building meaningful connections, setting the stage.

In Digital Design, my instinct and creativity blooms,  
Canva and visual editing, banishing away glooms.  
Each task a practical one, an opportunity to explore,  
Ideas to imagine, skills to apply, I crave to learn more  
LinkedIn Essentials, a network borne of a cohort so wide,  
Relatable stories, charming anecdotes of peers by my side.  
Building strong connections, expanding my mentor sphere,

Inspired by others, my goals of excellence draws so near.  
In this supportive space, I have truly dived in and found,  
A community of growth, where dreams are truly abound.  
With every imparted lesson, and shared experience,  
I am a spark- ignited with passion, fueled by perseverance.

*So here is to the profound journey, to learning anew,  
As a military wife, I have found my folks, my crew.  
Together we continue to thrive, we rise and we soar,  
In the realm of MILVEST, forever I hope to explore.*

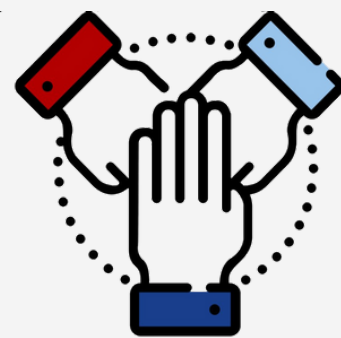
**Namrata Sinha**  
Kutumb





# DISCLAIMER

This Magazine is the exclusive property of the Sambhav Kadam Foundation and MILVEST.



Sambhav Kadam Foundation

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***Thank you for your understanding and cooperation.***





We greatly appreciate your overwhelming response and contribution during the launch. Your time and efforts are invaluable to us.



We look forward to your continued participation and contribution in the near future. We hope you enjoyed reading this issue and that future editions will bring even more joy to the MILVEST family!

**Stay tuned for more exciting programs!**  
**Follow us on social media and never miss an update.**



Reach out to us @ <https://forms.gle/UQgH32BzuYSmeuYY9>